

BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLIII

February 2, 1959

No. 3

Retirements

JOSEPH LAFHAMME retired as of January 26, 1959 with more than 44 years of Company service.

Mr. LaFlamme first came into the Wellsbach Dept. but since November, 1917, has been in the Tool Division. He learned the toolmaking trade in Eyelet Tool and has served always in the eyelet rooms. From November, 1938, until ill health forced him to leave in July, 1958, he had been in the Manufacturing Eyelet Department.

February 1, 1959 Retirements

FREDERICK TROSKE has a continuous service record of over 47 years.

Mr. Troske has always been connected with the Tool Division. He has served as a toolmaker, eyelet maker, Assistant Foreman, Foreman and General Foreman in the eyelet departments. He has been Foreman of the Manufacturing Eyelet Dept. since May, 1949.

HENRY ROCHETTE retires with almost 44 years of Company service.

Mr. Rochette was hired into the Yard Dept. and also served in the Electrical and Research departments before transferring to Casting in July, 1935. Here he has served as Assistant Foreman and, since July, 1950, has been Foreman of development work on the continuous casting machines.

JAMES CACOSSO has accumulated over 39 years of Company service.

First coming into the plant in March, 1917, Mr. Cacosso has spent most of his years in the Yard Dept. where he has served as an engineer, derrick operator, on maintenance and construction, and as caterpillar crane-shovel operator. He also served briefly in the Steam Dept. as a hoisting engineer.

GIUSEPPE PAULONE has a service record of 27 years.

Mr. Paulone first came to the plant as a caster's helper in February, 1920. He worked for a short time in the North Mill as a roller's helper and in the Yard-Real Estate Dept. as a utility man but most of his service has been in Casting. Here he has also been a mold man and a mold handler.

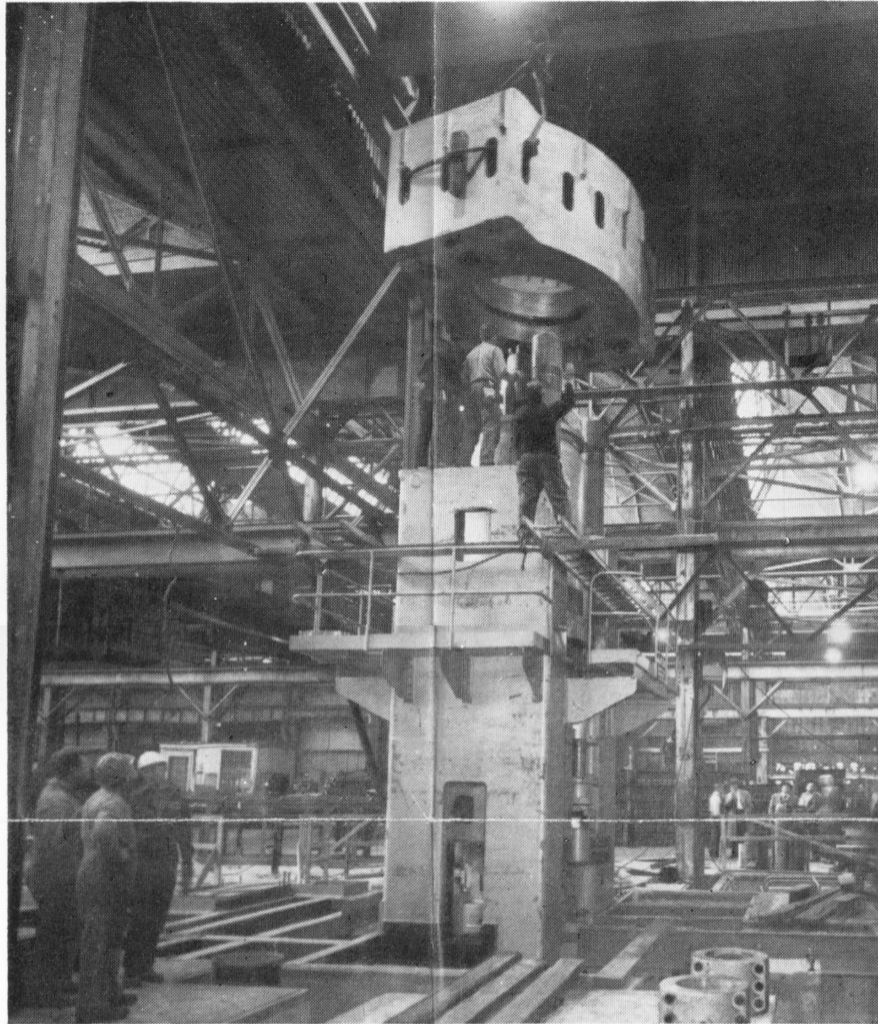
GREGORY ZAKORCHEVNOY retires with 21.9 years of service.

Mr. Zakorchevnoy came to Scovill in September, 1935, and throughout his years of service has been a moldman in the Casting Shop.

IRENE STOLLAR has a service record of 10 years and 8 months.

Mrs. Stollar has served as a checker throughout her years in Scovill. Most of this service has been in the North Mill Finish Div., but from April, 1953 until ill health forced her to leave in September, 1958, she has been in the Continuous Strip Mill.

Crowning The Lake Erie



Millwrights standing on top of the side frames of the new Lake Erie extrusion press in the Extrusion Department watch closely as a crane moves the 30-ton crown into position to be lowered onto the machine.

Maneuvering the crown into place was a ticklish job as it had to be fitted into cross keys with only .0003" clearance. The men dropped to the catwalk just below their position in the picture as they guided the crown into place.

Our Millwrights are often called upon to handle extremely large jobs around the plant but about the biggest one came recently when they were called on to set up the new Lake Erie press in the Extrusion Dept.

Their part of the job is finished and, after the necessary piping and electrical wiring is completed, the new press will be ready for operation. It is expected that this will be around the first of March.

The new press, with a 2500-ton capacity, will extrude billets for the New Milford mill. It is capable of taking billets up to 400 pounds maximum to

produce shells up to 340 pounds. It will replace the Schloemann press now being used which has a working power capacity of 1100 tons.

The Lake Erie has been installed for easier handling of the larger and heavier billets which are needed to produce shells in keeping with the new equipment in the New Milford plant.

"Thank You," Says Hospital

The following excerpt is from a letter received from St. Mary's Hospital after the Holiday Special Blood Day when 130 units of blood were donated:

"The gratitude felt by parents who have had a new baby restored to them through a replacement transfusion, or that of a family who will continue to have the loving protection of a father because you cared enough to give your life's blood in time of need is, we know, reward enough for you, but we should like to express, also, the gratitude of this department for your important service.

"On behalf of the patients who have been, and who will be, entrusted to our care, we want to thank every man and woman who participates in the Blood Procurement Program as a Voluntary Donor or a worker."

Employee "B" Day Feb. 25, 1959

The first visitation of the Blood Mobile Unit to Scovill for 1959 is set for Wednesday, February 25, from 12:30 to 5:30 p. m. at Doolittle Hall.

Employees in Sections #1 and #3 of the Waterbury Divisions are being combined for this visitation, however, all other employees interested in donating a pint of blood at this time are asked to contact the Employee Activities Office to sign up.

The quota set for the day is 150 units of blood.

Departments involved in this visitation include:—various Stores departments, Packing A, Packing B, Coupling, Dept. 12, Assembling, Solder, Mfg. Trucking and Elevators, Electrical Test Lab, Sanitation, Rolling.

Buff Rooms #2 and #3, Connector and Tool, Press 1 and Tool, Dip Room, Plating, Drawing, Annealing, Blanking, Blank & Draw Tool, Receiving, 310 Electrical, Repair, Millwrights, Welding, Blacksmith Shop, Carpenters.

Oil House, Bldg. 112 Service and Cleaning, Pipe Shop, Paint Shop, Transportation, Yard Dept., Box Shop, 307 Electrical, Wire Mill, Shell Dept.

Gen. Mfg. Reinstates Clean-Up Campaign

The monthly review of housekeeping in General Manufacturing Division departments has been reinstated now that most of the departments are pretty well settled down.

Reports of conditions in the various departments did not come up to the standings when last inspected in July of last year but Division Works Manager George L. Chase attributes this to the consolidation of departments. They should, however, be well settled in time for the February inspections and it is felt conditions will be much improved and higher point scores will be reflected at that time.

Standings for January show:

Mechanical Depts.

1st	— Drawing
2nd	— Coupling
3rd	— Blanking
4th	— Dept. 12
5th	— Connector
6th	— Mfg. Eyelet
7th	— Press 1

Non - Mechanical Depts.

1st	— Relay
2nd	— Buff 2-3
3rd	— Assembly
4th	— Buff 1
5th	— Mfg. Packing
6th	— Dip
7th (tie)	— Alum. Finish, Anneal
8th	— Rack Plating
9th	— Lacquer

Service Depts.

1st	— Mill & Grinding
2nd	— Hardening
3rd	— Gen. Mfg. Tool
4th	— Repair
5th	— Bl. & Draw Tool

New Assignments

Planning Department

Announced by Mr. E. F. Rumberg, Director of Planning:

Effective January 12, 1959 James J. Boyle has been appointed Senior Methods Engineer in the Work Simplification Section of Planning Dept. His duties are to act as contact man with departments requesting Methods Engineering Service, and the direction and training of Work Simplification personnel. He reports to Mr. A. T. Wolff, Supervisor of Work Simplification.

BULLETIN

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99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Memo From Management

Who's YOUR Competitor?

When you go bowling, you can reach out and touch your competitor. You can watch him score, and measure your own performance against his. In baseball, poker, horseshoes or target shooting, it's the competition that makes the game worth watching or playing.

It's not easy to carry over this competitive spirit into our day-to-day jobs. Salesmen can do it: maybe that's why they are salesmen. Or maybe because they are closer to their opponents; they meet their competitors in the marketplace.

For most of us, our competitor is invisible and nameless. But, whatever our job, our competitor is whoever is doing the same job in other companies. If you operate a chucking machine, your competitor is also operating a chucking machine. He may be down the street or a thousand miles away, in a big shop or a little shop. The product may be of equal quality but probably lower in cost.

On the average, your competitor is paid lower hourly earnings than you receive for the same job at Scovill—as much as 29¢ an hour lower. He is probably not getting all the fringe benefits that you get. His machines are most likely running two full shifts to gain maximum return on the investment in equipment. All this gives your opponent a strong competitive advantage.

Unlike the salesmen, we may never meet our personal competitors face to face. But we must not forget that they are right in the game with us, competing for the same customers, the same orders, the same jobs.

Table Tennis

In response to many requests for table tennis playing, a meeting will be held at Doolittle Hall, Thursday, Feb. 5, at 7:30 to work out a program.

All interested in the game are invited to attend this meeting, or call Ext. 834 if interested in playing but cannot get to the meeting.

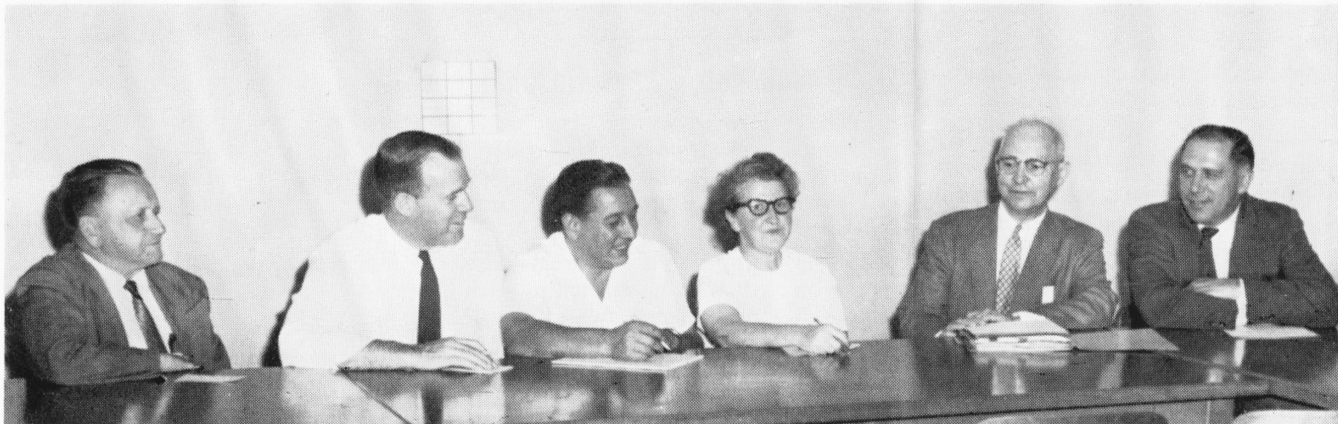
Pinochle Tourney

With two nights away in the second round of the SERA Pinochle Tourney, scores as of January 22 show:—

Matalunas	38,265	74,570
Laudate	36,790	73,330
Mancini	35,845	72,250

High scores for the night of January 22 were Matalunas with 4,460 points and Massena with 4,165 points.

Committee Makes Plans for Second Hobby Show



Representatives of the various recreational groups in the plant met to formulate plans for the second employee hobby show to be sponsored by the groups.

Left to right, at the planning session, are:—Henry Miller, representing the Rod and Gun Club; Edward Willhaus, president of the Foremen's Association; John Capone, president of SERA; Teresa Ryan, representing the Scovill Girls' Club; Oren B. Maxim, general chairman; and Fred A. Wilson, coordinator of employee activities.

By popular demand, the show will be held three days this year—April 24, 25 and 26, at Doolittle Hall. The exhibit will be open on Friday evening, from 7 to 10 o'clock; Saturday, from 10 a. m. until 9 p. m. and on Sunday from 1 to 6. There will be no admission fee.

All Scovillites with hobbies of collectors' items, painting, woodworking, needlework or other do-it-yourself handcraft, are invited to participate. All items will be fully insured at all times. There is no entry fee.

THEY THRIVE ONLY IN DARKNESS



Rod and Gun Club Notes

The annual meeting of the Club was held at the Girls' Club on as nasty a night weatherwise as we've had for some time—yet one of the largest attendances in recent months was recorded. Thanks a lot, fellows.

Ed DeBisschop, Nominating Chairman, presided as the following officers were elected:—President—James F. Coffey, Planning; Vice President—Harold S. Rogers, Finishing Lab; Treasurer—Ted Sandulli, Hot Forge; Secretary—Bob Anderson, Hot Forge.

A rousing vote of thanks was given the outgoing president and vice president John Hubbard and Henry Miller.

Charles Rietdyke, SERA Fishing Committee Chairman, led a discussion on restocking Woodtick Lake. The Club recommended the purchase of legal-size fish, concentrating on trout, and has already appropriated \$100.00 for the purpose.

It is expected that SERA will contribute not less than \$600.00 this year for restocking purposes, so that spring fishing at Woodtick will be excellent.

The BULLETIN will carry further details such as date and time when the trout will be delivered.

FEBRUARY MEETING is scheduled for Tuesday, the 17th at 7 p.m. in the Em-

ployee Relations Bldg. Let's keep up the good attendance and back up our officers.

DUES are now payable—so, please pass your buck (\$1.00) to Bob Anderson who, in return, will supply you with a personally autographed membership card entitling you to all the rights and privileges of Rod & Gun Club.

SPRING BANQUET is being planned tentatively for Thursday, April 9, at Doolittle Hall. Ed DeBisschop is general chairman. This is one of the Club's highlights of the year and one no Scovill fisherman can afford to miss!

Did you all hear about Jim Littlejohn's gift to outgoing president John Hubbard? In a most excellent speech, Jim not only referred to John's many outstanding qualifications but personally thanked him for rowing his boat, netting his fish, helping him on and off with his waders and top coat and looking after him in general—and, as a token of his deep appreciation—presented him a well framed deed to a parcel of land in Jim's native Scotland. John, deeply moved by this unusual expression of Scotch generosity, accepted the deed in his usual free manner. However, after studying the description of the land, John wonders what in heaven's name he's going to do with one square inch of Scotch soil!

"Why," said John, "do you realize that isn't even big enough for my cat's needs?" Never mind, John, just wait till the Scotch government sends you your tax bill for owning real estate!

Your Social Security

Do You Know—

After you reach retirement age (62 for women, 65 for men), social security benefits are payable for any month your earnings are not more than \$100, regardless of your yearly earnings.

This statement is true for the first time this year, as a result of recent changes in the social security law. Last year benefits were payable for any month earnings did not exceed \$80.

Many people who continue to work after retirement age fail to take advantage of this month-by-month part of the retirement test. They think social security benefits can't be paid until they formally retire.

So, remember, even if you earn a great deal more than \$1200 a year, you may qualify for benefit payment for any month you earn \$100 or less.

Service Awards

Twenty-Five Years



John J. Mongillo, Press 1
January 20, 1959

George Phelan, Wire Mill
January 20, 1959

Cornelius V. Shea, Millwrights
January 20, 1959

Noela R. Delage, Packing B
January 23, 1959

Mary J. Dineen, Packing B
January 26, 1959

Thomas J. McCormack, Wire Mill
January 30, 1959

Ten Years

Jan. 20—Roy Scott, West Machine;
Jan. 23—John Kernan, Strip Mill; Jan.
28—Herbert L. Knutson, Traffic; Jan.
29—Robert P. Hanlon, Rolls Grinding;
Jan. 31—Mary C. Matarazzo, Slide
Fast. Wire Forming.

Eight Accumulate 215 Years of Continuous Service



President S. T. Williams recently paid tribute to Waterbury Division employees who had completed 25 and 40 years of service during the month of January.

Above, he congratulates Fortunato Vertuli who has completed 40 years. Others, all with 25-year service records, are (left to right):—George Phelan, Washington Booker,

Cornelius Shea, John Mongillo, Arthur Gallagher, Thomas McCormack and Charles Gauvin.

Also visible at the left, behind Mr. Phelan, is Executive Vice President M. L. Sperry who, together with Staff Vice Presidents, Division Managers and immediate supervisory personnel, attended the ceremonies.

Retired Folks' Club

Joe Brenneis, chairman of the Scovill Retired Folks' Club, has arranged for a most interesting program for the Club's meeting of Tuesday, February 10, at Doolittle Hall.

Films of marines in various fields of action, including Korea, will be shown by members of the U. S. Marine Corps Recruiting Service. Refreshments will also be served.

Notices of the meeting will be sent to all members as usual.

Electrical Motor Fires

Electric motors are the second most frequent cause of electrical fires.

Much equipment—in the factory, or office, or at home—is powered with electric motors. Short circuits or grounding of motor windings usually occur as a result of insulation breakdown due to excessive vibration, oil leaking from bearings, sharp metal chips, ex-

cessive current, or brittleness and cracking due to age.

Remember—when an electrical motor fire occurs—the first thing to do is to disconnect the electrical power. If available, a Carbon Dioxide extinguisher should be used. There is very little to burn in a motor and, although there may be some smoke, the fire will usually go out quickly.



A five-pound Carbon Dioxide extinguisher makes short work of putting out a possible fire in a small motor. As pictured, the extinguisher nozzle should be held down close to the motor. Of course, the electrical plug was first removed from the wall socket so that the source of power was cut off.

SERA Basketball

The first round of the season has been completed with the Oakville and Waterville divisions' teams tying for top spot. A playoff game will decide the winners of the round.

The second round was scheduled to start on Wednesday, January 28, at the Slocum School Gym, with the first game to start at 7 p. m. The round will consist of four weeks' play. Winners of this round will play the winners of the first round for the Championship Title of the season.

Credit Unions Hold Annual Meetings

The Scovill Credit Unions are mutual saving and loan associations organized under a federal charter to serve the credit needs of Scovillites.

Interest paid on deposited funds is equal to the maximum offered by banks, often more. Interest rates on loans to members are much lower than offered by outside sources. The banked funds of members are invested in government bonds and other stable investments, thus safeguarding funds.

Credit Union No. 1

Dividend declared—3½%.

Officers:—President, John Robinson; Vice presidents—James Moore and Frank Martin; Secretary-Treasurer, George Garrity; Asst. Secretary-Treasurer, Marion Orsini; Clerk, James Bruno.

Board of Directors:—The officers, Fred Kirschbaum, John Mitchell, and John Bresnahan.

Credit Committee:—John Meehan, chairman; John Humphrey, Henry Nault.

Supervisory Committee:—Martin Hollywood, chairman; Edward O'Donnell, and Thomas Rush.

Credit Union No. 2

Dividend declared—4%.

Officers:—President, Peter Moneta; Vice President, Salvatore DiNuovo; Secretary-Treasurer, James Ryan.

Board of Directors:—The officers, Angelo DiGiovanni, Carl Longo, Vincent Iacovino and Patrick Fitzpatrick.

Credit Committee:—Angelo DiGiovanni, Carl Longo, Vincent Iacovino.

Supervisory Committee:—James Smith, Henry Friez, John McGovern.

Credit Union No. 3

Dividend declared—3½%.

Officers:—President, Joseph Keroski; Vice President, John F. McCarthy; Secretary-Treasurer, Edward A. Sabis; Asst. Treasurer, F. Norman Curtis.

Board of Directors:—The officers and Thomas Guinea.

Credit Committee:—Edward Mitchell, chairman; Arthur Tracy, William Nagle.

Supervisory Committee:—Rocco Rinaldi, chairman; Honorious Chabot, and William Zenick.

Credit Union No. 4

Dividend declared—3.6%.

Officers:—President, Emile Brodeur; Vice President, Henry Carisio; Secretary, Margaret Sheehan; Treasurer, John Carolan; Asst. Treasurer, John Carey.

Board of Directors:—The officers, Edward Willhaus and George Block.

Credit Committee:—Joseph Kenny, chairman; John Capone and Anthony Lacerenza.

Supervisory Committee:—Thomas Gifford, chairman; Albert Hughes and Warren Tice.

Credit Union No. 5 (Waterville Division)

Dividend declared—2½%.

Officers:—President, David Hanley; Vice President, Max Kohlbrenner; Secretary, Margaret Sullivan; Treasurer, Robert Dunn.

Board of Directors:—The officers, Peter Armour, Frank Loffredo, Irene Sathory.

Credit Committee:—Charles Campi, chairman; Gabriel Riccio, Felix Lavorgna, John Mongillo, Hormidas Beausoliel.

Supervisory Committee:—Raymond Kozen, chairman; Walter Keating, Michael Buczak.

All members are assured by the officers that Credit Union No. 5 will continue to operate under its present set-up, after the move to Waterbury.

Members of all Credit Unions are asked to send in their passbooks for auditing and entering dividends.

Four Succumb

MARY O'BRIEN died on January 12, 1959.

Miss O'Brien, who had a continuous service record of over 23 years, had been in Packing A since September, 1942. She was serving as an inspector when forced to leave in September, 1958 because of illness.

CHARLES A. BUTLER, SR., died suddenly on January 17, 1959.

Mr. Butler had retired on December 15, 1958 after more than 35 years of continuous service. He was a machinist in West Machine when retiring.

ELMER R. SYMONDS died on January 18, 1959 after a short illness.

Mr. Symonds had completed over 37 years of service when he retired in January, 1957. Always in the Steam Dept. he was well known as the man who "blew the Scovill whistles" for the \$1,000 War Savings Bonds buyers during World War II and for 28 years blew the whistles to announce "no school" for Waterbury students.

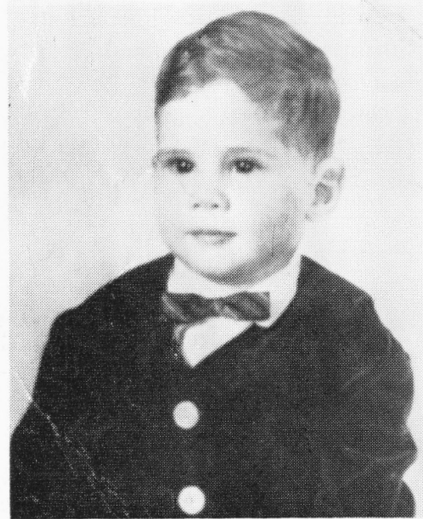
FRANCIS C. WRIGHT died suddenly on January 23, 1959.

Mr. Wright, who had completed 40 years of continuous service last September, had served as a clerk in Purchasing, Receiving and Mailing. Since January, 1930, he had been supervisor of Mailing and Filing.



Socrates Ladopoulos, lathe operator in the Training Room, left on December 31, 1958 for military service. A Scovill employee since March, 1956, he had been a member of the General Training Course, Toolmaker Section, until transferred to the Machine Tool Specialist Course in May, 1958. He completed training in October, 1958.

Birthday Coming Up



All dressed up and just waiting for February 7th when he'll be two years old, this bright-eyed young man is Steven J. Tropasso, son of Sam who is in our Pipe Shop, and nephew of Theresa Tropasso of Press #2.

Over 200 Attend Foremen's Annual Banquet



More than 200 members of the Scovill Foremen's Association attended the annual banquet held at Waverly Inn on Saturday, January 17. Seated at the head table (top row, left) were: Leo Belliveau, newly elected Secretary; William

Dacey, outgoing vice president, Mr. S. T. Williams, Scovill president and guest speaker; H. W. Wild, Toastmaster; Edward Willhaus, new Club president; Andrew Raeburn, Vice President; Anthony Laudate, Asst. Treasurer.

Classified Ads

(All telephone numbers listed are Plaza Exchange unless otherwise noted)

For Sale

50-gal. Perfection electric hot water heater, 10 year warranty, magnesium rod, new in crate, \$79; 30-gal. gas water heater, used, reasonable, \$5; Duo-therm space heater vaporizing burner, will heat four rooms or more, \$25. Call 5-7567 after 3:30 p. m.

Reel type power lawn mower, Briggs & Stratton motor, \$30. Call 6-9860.

LaMonte clarinet made of ebonite, excellent condition, recently repadded, cost \$140; for quick sale, \$65. Call Cheshire BRowning 2-8959 or Ext. 2188.

Magee 31" electric range, one-year old, 4 burners, large oven. Call 3-5370.

New, New Haven antenna, \$5; tricycle, very good condition, \$6. Call 5-7567.

Glenwood gas stove, thermo control oven, \$25; mahogany dining set (table with extra leaves, 5 chairs) \$35; small oil stove, \$10; wheel chair, \$15; kitchen table and 3 chairs, \$3; 2 pr. long drapes, \$5 each; 2 pr. curtains, 50¢ ea.; treadle-type sewing machine, \$15; two linoleums, \$4 and \$3. Call 6-6469.

Crosley white gas range, double baking oven, used only 6 months. Call 3-4484 weekdays after 6 p. m., all day Sunday.

Boy's roller skates, practically new, \$10. Call 3-6224.

White combination gas and oil range, in very good condition; \$75. White 4-burner gas stove, \$10. Call 4-6526.

Oil and gas range with automatic oil pump; also violin. Call PA 9-6785.

Metal double-size bed. Call 5-2470.

Wanted To Buy

Large size wardrobe, in good condition. Call 3-8349.

Small cement mixer. Call 5-6915 after 4 p. m.

Set of World Book Encyclopedia. Call Ext. 2136 from 3 to 11 p. m.

Boy's 20" bicycle, with or without training wheels. Call 4-8593.

Tenants Wanted

Three rooms heated, one room not heated, 3rd floor, adults only. Call at 14 Chestnut Ave. or 4-6916.

Scovill Bowlers In "Dimes" Tourney

Top average men bowlers of two Scovill bowling leagues were entered in the March of Dimes bowling tournament scheduled to be held on Saturday, January 31st, at Sena's Recreation Center on North Main Street.

Representing the Men's Office League were: — Benjamin Bannick, Herbert Colby, Cameron Klobedanz, Ralph Orsini, Arthur Taylor and Arthur Woods.

Representing the Cost Office League were: John Blake, Donald MacIntosh, George O'Meara, Webster O'Neill and Carl Pickett.

Bldg. 112 Ramp Entrance

The door at the top of the ramp which leads into the street floor of Bldg. 112 has been closed because of productive operations which are set up just inside the door.

Employees from other buildings who now use the East Main St. door into Bldg. 112 may continue to do so but will have to cross the river by one of the bridges instead of the ramp. They will have to use the door on the ground floor under the ramp. Signs are set up to direct them.

Committees Appointed By Foremen's Club

Newly-appointed committees were announced at the Banquet as follows:

Program:—John Corbett, Div. #1; Herbert Colby, Div. #2; Alfred Smith, Div. #3; Tom Ryeal, Div. #4; Peter Dowling, Div. #5; James Hunstone, Div. #6; John McAree, Div. #7. Al Smith and Pete Dowling are co-chairmen.

Sick Committee — John Mitchell, Packing A; Richard Lawson, Prod. Development.

Membership Committee — Harry Shewbridge, Planning; James Coffey, Planning; John Meehan, Aluminum Finish.

The Program Committee is formulating plans for a World Series Program on Wednesday, February 25. They are hopeful of having a well known baseball personality as speaker.

They are also well in plans for the annual spring dance, further details to be announced as soon as complete.

Adult Dancing Class

The social dancing course for adults, held weekly at Doolittle Hall, has proved so successful that one session cannot accommodate all interested.

The Monday evening classes will be continued and, in addition, a second class is being set for Wednesdays at 8 p. m., starting on February 4th.

Others interested in joining the classes are invited to attend. The fee is \$5. per couple and \$3. for an individual. Refreshments are served also.

Hector LaRiviere (Tin Shop) who has been conducting the Monday evening classes so successfully, will direct the Wednesday evening sessions.

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